

WHISTLEBLOWING NOTICE

We, Bluesify Solutions Sdn Bhd (referred to as “Bluesify”), wish to inform you that we are committed to the values of accountability, transparency and impartiality in the conduct of our business and affairs. Bluesify subscribes to open door policy for anyone to share concerns through appropriate means. In line with this, the Bluesify implements this “Whistleblowing Policy” to encourage any parties to report any misconduct through this platform.

Bluesify has adopted the highest professional standard of confidentiality and protection measures to ensure strict confidence of a whistleblower’s information and immunity against any forms of intimidation/harassment and/or detrimental actions taken against the whistleblower.

The information of alleged wrongdoing can be classified in many ways including but not limited to, violation of the Company’s policy or rules, regulation or threat to public interest or national security, as well as fraud and corruption.

Employees of Bluesify who encounter actual or suspected violations of the Anti-Bribery and Corruption Policy are required to report their concerns. Each Employee has a responsibility and in good faith, to ensure that suspected bribery and corruption incidents are reported promptly.

All reports and/or complaints made in good faith, either anonymously or otherwise, shall be addressed in a timely manner, unescorted by fear of reprisal regardless of the outcome of the investigation.

Retaliation in any form against the Company’s Employee where the person has, in good faith, reported a violation or possible violation of this policy is strictly prohibited. Any Employees found to have deliberately acted against the interests of a person who has in good faith reported a violation or possible violation of this policy shall be subjected to disciplinary proceedings including demotion, suspension, dismissal or such other actions deemed fit and necessary.

We encourage all whistleblowers to provide information or suspicion of misconduct through the Company’s Whistleblower hotline or Report Form.

E-mail : whistleblow@bluesify.com